

PROCLAMATION

Under the terms and conditions of Articles 3, 6, 10, 15, 15-A, 19 and 29-B of the Career Statutes for Teaching Staff in Higher Polytechnic Education (ECPDESP), sanctioned by Decree-Law No. 185/81, of 1 July, in its republication as it appeared in Decree-Law No. 207/2009, of 31 August, and by Law No. 7/2010, of 13 May, together with Order No. 1979/2010, published in *Diário da República*, Series II, No. 19, of 28 January, amended by Amendment Declaration No. 244/2010, published in *Diário da República*, Series II, No. 26, of 8 February, which sanctioned the Regulations for Applications for the Recruitment of Teaching Staff for the Lisbon Polytechnic Institute (Instituto Politécnico de Lisboa - IPL), it is hereby made public, by order of the President of the IPL dated 15 April 2019, given the use of the powers in Article 92(1)(d) of Law No. 62/2007 of 10 September, and Article 26(1)(d) of Normative Order No. 20/2009 of 13 May, published in *Diário da República* Series II No. 98 of 21 May, that, for a period of 30 working days from the publication of the present proclamation in *Diário da República*, applications are now invited for the purpose of filling a teaching position scheduled for 2019 at the Escola Superior de Comunicação Social (School of Communication and Media Studies) of the Lisbon Polytechnic Institute.

1. Type of Selection Process - Documentary.
2. Category - Coordinating Professor.
3. Subject Area – Subject Area of Social Sciences – Analysis of Contemporary Cultures and Societies.
4. Application validity - The application is valid only for the job specified, and expires once submitted.
5. Functional Content - As described in paragraph 5 of Article 3 of ECPDESP.
6. Applicable legal relation mode – Public service employment contract for an indefinite period, in accordance with article 10 of ECPDESP.
7. Admission requirements – Applications for the above-mentioned post should meet the conditions laid down in Article 19 of ECPDESP and hold a Ph.D. or specialisation for more than five years in the field of social sciences or a comparable subject area.

- 8.** Applications – Official applications are made by submitting a request to the President of the Lisbon Polytechnic Institute (IPL) by certified/registered mail to: Serviços da Presidência do Instituto Politécnico de Lisboa, Estrada de Benfica, 529, 1549-020 Lisboa.
- 9.** Application requirements – Submission of the following information is mandatory: full name; parents’ names; date and place of birth; number and date of identification document and issuing authority; home address and telephone number; marital status; academic qualifications and final grade; professional category and position currently held; identification of the position the candidate is applying for and of the *Diário da República* in which the present proclamation was published; as well as any other information deemed relevant in order to assess the suitability of the interested parties.
- 10.** Documents to be submitted together with the application:
 - a)** Identification document;
 - b)** Criminal record certificate;
 - c)** Medical certificate confirming the candidate’s physical condition and psychological profile to perform public service, issued by a practising doctor;
 - d)** Compulsory vaccination record, duly updated;
 - e)** Documents proving that the candidate meets the legal provisions stipulated in paragraph 7 of the present proclamation;
 - f)** 2 hard copies of a detailed *curriculum vitae*, dated and signed, and one copy in PDF digital format;
 - g)** 2 hard copies of all supporting documentation mentioned in the *curriculum vitae*, and one in PDF digital copy;
 - h)** Complete list of all submitted documentation.
- 10.1** Whenever appropriate, the jury may request further documentation related to the *curriculum vitae* submitted.
- 11.** Exemption from the submission of documents – Exemption from the submission of the documents mentioned in b), c) and d) of the previous paragraph may be granted to applicants who declare in their application, under separate headings and on their word of honour, their exact situation with respect to the content of each of these items.

11.1 Candidates who are currently employed in the IPL are exempt from submitting such documents as they are already included in the respective records. This should be clearly stated in their application.

12. Information to be provided in the *curriculum vitae*:

- a)** Academic qualifications (degrees, grades, dates and institutions where they were obtained);
- b)** Other official undergraduate and post-graduate courses, including the respective grades, dates and awarding institutions;
- c)** Training and professional experience;
- d)** Participation in innovative projects, meetings, seminars and other events of a similar nature (the information provided will be used to assess the candidate's levels of intervention and responsibility, as well as the end results of such initiatives);
- e)** Technical, didactic and research work in the subject area in question;
- f)** Published works in the subject area in question, in hard copy or digital format;
- g)** Other relevant experience for the present application.

13. Selection criteria and classification of candidates: In compliance with the terms of Article 15-A of ECPDESP and Order no. 1979/2010 of 12 January, published in *Diário da República*, Series II, No. 19 of 28 January, the Jury approved, at a preliminary meeting on 02 July 2019, the following criteria, indicators and considerations, with a view to assessing and classifying candidates. The *curriculum vitae* and supporting documentation should be organised according to the criteria shown below, under penalty of exclusion by the jury:

a) Technical, Scientific and/or Professional Performance in the field (40%)

- a1. Coordination of scientific research teams and projects in the area in question (5%);
- a2. Participation in scientific research projects and community outreach and development activities in the area in question (5%);

- a3. Publication of books, chapters of books, articles with scientific peer review, publications in the minutes of conferences or other publications relevant to the area in question (12%);
- a4. Presentation of communications at scientific events in the area in question (6%);
- a5. Editorial activities for scientific journals, revision/peer review of scientific articles, assessment of scientific projects, coordination/participation in scientific event committees (5%);
- a6. Guidance, participation and debate on selection boards for project works, traineeship reports, dissertations or theses in the area in question (7%).

b) Teaching ability in the area (40%)

- b1. Actual experience in teaching curriculum units in the area in question (12%);
- b2. Supervision of pedagogic activities (responsibility for preparing programs) and diversity of curriculum units taught (subjects and study cycles) in the area in question (10%);
- b3. Coordination of courses awarding a degree, postgraduate work, pedagogic/scientific areas and/or sections (8%);
- b4. Participation in selection process juries, assessment panels, pedagogic/scientific groups and/or commissions and other relevant pedagogic activities (10%).

c) Other activities relevant to higher education institutions (20%)

- c1. Holding of positions and participation in management activities and bodies (10%);
- c2. Participation in institutional work groups/committees and dissemination activities (5%);
- c3. Participation in organising scientific/pedagogic/cultural events (5%).

Final Classification = (TSPP 40%) + (TA 40%) + (OA 20%)

- 14.** Jury – By order of the President of the Lisbon Polytechnic Institute (IPL), dated 15 April 2019, published by Order no. 4720/2019 of 9 May in the *Diário da República* (DR), Series II, No. 89, the Jury shall be composed as follows:

President:

- Dr. Isabel Maria de Nascimento Simões Ferreira, Principal Coordinating Professor of the School of Communication and Media Studies of the Lisbon Polytechnic Institute, by delegation of powers of the President of the Lisbon Polytechnic Institute

Permanent Members:

- Dr. Alcides Almeida Monteiro, Associate Professor with Aggregation of Beira Interior University;
- Dr. Maria Teresa Barbieri de Ataíde Malafaia, Associate Professor of the University of Lisbon School of Arts and Humanities;
- Dr. Maria Celeste Rogado Quintino, Associate Professor of the Higher Institute of Social and Political Sciences of the University of Lisbon;
- Dr. Jorge Domingos Carapinha Veríssimo, Coordinating Professor of the School of Communication and Media Studies of the Lisbon Polytechnic Institute;
- Dr. José Pedro Cerdeira Coelho e Silva, Coordinating Professor at the Higher School of Education of the Coimbra Polytechnic Institute.

Alternate Members:

- Dr. Anabela de Sousa Lopes, Coordinating Professor of the School of Communication and Media Studies of the Lisbon Polytechnic Institute;
- Dr. José Manuel Oliveira Mendes, Associate Professor with Aggregation of the University of Coimbra School of Economics.

- 15.** Admission, assessment and classification of candidates – Once the application period expires, the Jury meets to consider the admission and proceed with the

assessment and classification of candidates in accordance with the criteria stated in paragraph 13 of this Proclamation.

- 15.1** The selection procedure may be terminated by reasoned act of the President of IPL respecting the general principles of administrative activities as well as the legal and regulatory limits on recruitment.
- 16.** Absolute merit is gauged on the basis of the candidate's *curriculum vitae*, relevant in the area which the present proclamation refers to, under the terms laid down in paragraph 13 above. Candidates who do not successfully achieve a classification of 50% or higher in the jury's assessment will be excluded.
- 17.** Prior hearing – In the event of a candidate being excluded for non-compliance with the legal requirements, and at the end of the assessment, a prior hearing will be given under the terms of article 121 et seq. of the Code of Administrative Procedure (CPA), published by Law No. 4/2015 of 7 January.
- 18.** Public hearings - Under the terms laid down in Article 23(4)(b) of ECDESP, the jury may conduct public hearings on an equal footing for all candidates.
- 19.** Enquiries – The selection process may be consulted by those candidates wishing to do so through the President's Office of the Lisbon Polytechnic Institute from 10:00 – 12:00 and 14:00 – 16:00.
- 20.** Recruitment conditions – Shortlisted candidates will be contracted under the terms and conditions which allow for the provisions laid down in Article 42 of Law 71/2018 of 31 December (State Budget for 2019).
- 21.** Pursuant to Article 9(h) of the Constitution, the IPL actively promotes, as an employer, an policy of equal opportunities for men and women as regards access to employment and professional career advancement, scrupulously guarding against any and all forms of discrimination.

Lisbon, 02 July 2019. President of IPL - Dr. Elmano da Fonseca Margato.